

**SCOTTISH CHILDMINDING ASSOCIATION**  
is pleased to invite applications for the post of  
**FINANCE COORDINATOR (WORKFORCE)**  
**Shaping Scotland's Childminding Future**

Are you passionate about high quality childcare and making a real difference to children and families in Scotland? Do you want to be part of SCMA – a thriving membership organisation, advocating on behalf of childminders, and delivering services across Scotland?

The Scottish Childminding Association (SCMA) is the national voice of childminding in Scotland. SCMA is a national Third Sector and membership organisation that promotes childminding as a quality childcare service. Working on behalf of its 2,600 childminder members, SCMA helps to improve the wellbeing and outcomes for Scotland's children and aims to influence policy to ensure that it is informed by the experiences of childminding. SCMA provides a wide range of support and professional services for members including training and events as well as delivering local services. For more information about our organisation and services visit [childminding.org](http://childminding.org)

We are recruiting a passionate and detail-oriented Finance Coordinator to join our team and play a vital role in supporting our exciting new Workforce Programme, Shaping Scotland's Childminding Future, aimed at retaining and growing the number of childminders across Scotland.

As Finance Coordinator you will contribute to the operational management and delivery of the Shaping Scotland's Childminding Future programme finance functions. You will assist with providing financial support to the programme whilst adhering to organisational finance procedures. You will deliver effective, efficient, and accurate financial administrative support to the Shaping Scotland's Childminding Future team.

We require an excellent communicator with a strong understanding of financial principles and practices who has excellent attention to detail and accuracy. The postholder is required to have proven ability to prioritise work, present information, and forward plan.

Full-time 36 hrs per week, salary £26,483 – £29,058

Initial funding is until March 2025, however this is part of a 3-year proposal with funding confirmation received on an annual basis. The post is office/home based, requiring regular attendance at Head Office in Stirling.

Equipment will be provided.

**For further information and to download an application form:**

Visit our website <https://www.childminding.org/about-us/vacancies-with-SCMA>

Closing date for receipt of completed applications is Friday 3<sup>rd</sup> May 2024 at 12.00pm. Interviews will be held on Monday 13<sup>th</sup> May 2024.

Please note that only applications submitted on the correct form will be considered.

**SCMA is working towards becoming an equal opportunity employer.**

